



# BATA PAKISTAN LIMITED

P.O. Batapur, Lahore, Pakistan

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## HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

### **AVOID HARM TO PEOPLE, SOCIETY & THE ENVIRONMENT**

#### **OUR PRINCIPLES**

- ❖ Health, safety and care for the environment are foundational principles of our businesses.
- ❖ The health and safety of our colleagues, customers, business partners and communities in which we do business is our number one priority.
- ❖ Personal ownership for HSE through visible, demonstrated leadership and accountability at all levels throughout Bata.
- ❖ HSE principle shall be reflected in 100% of our behavior, 100% of the time.

#### **OUR VISION OBJECTIVES**

- ❖ Zero Incidents.
- ❖ Safe, secure and healthy working conditions for all who work with and for us.
- ❖ High quality, safe and environmentally responsible products and services that meet or exceed the expectations of our customers.
- ❖ Responsible use of natural resources.
- ❖ Economic and environmental sustainability in everything we do.

#### **OUR COMMITMENT**

- ❖ Comply with all applicable legal, regulatory, industry and corporate requirements.
- ❖ Design, construct and operate our facilities in a safe, secure, efficient and environmentally responsible way.
- ❖ Personal accountability to continuously improve our HSE performance through tracking against our goals and targets.
- ❖ Proactive management of risk in our business.
- ❖ Work with our business partners and our relevant industries to actively promote and enforce compliance with this policy.
- ❖ Promote open communication and learning with all stakeholders and sharing of HSE knowledge.
- ❖ Provide resources, training, equipment and other support to enable fulfilment of this policy.

This policy is based on the BATA fundamentals and is periodically reviewed by the EHS Committee.